

|  |               |             |                   |                                |
|--|---------------|-------------|-------------------|--------------------------------|
| <b>Board Diversity Matrix for</b> Eagle Bulk Shipping Inc. |               |             |                   |                                |
| <b>As of</b> 1/22/2024                                     |               |             |                   |                                |
|  |               |             |                   |                                |
| Total Number of Directors                                  | 6             |             |                   |                                |
| <b>Part I: Gender Identity</b>                             | <b>Female</b> | <b>Male</b> | <b>Non-Binary</b> | <b>Did Not Disclose Gender</b> |
| Directors  | 1             | 5           | 0                 | 0                              |
| <b>Part II: Demographic Background</b>                     |               |             |                   |                                |
| African American or Black                                  | 0             | 0           | 0                 | 0                              |
| Alaskan Native or American Indian                          | 0             | 0           | 0                 | 0                              |
| Asian  | 0             | 0           | 0                 | 0                              |
| Hispanic or Latinx   | 0             | 0           | 0                 | 0                              |
| Native Hawaiian or Pacific Islander                        | 0             | 0           | 0                 | 0                              |
| White  | 1             | 5           | 0                 | 0                              |
| Two or More Races or Ethnicities                           | 0             | 0           | 0                 | 0                              |
| LGBTQ+   | 0             |             |                   |                                |
| Did Not Disclose Demographic Background                    | 0             |             |                   |                                |